



HUMAN RESOURCES
TEXAS A&M UNIVERSITY

Understanding Benefits *(Fellows vs. GA)*



August 2016

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Overview

Understanding Benefits – Fellows vs. GA

- Benefit Eligibility – Fellows vs. Graduate Assistants
- Benefit Options
- Enrollment Process - Fellows
- Resources

Fellow Eligibility Criteria

- Postdoctoral Fellowship

- Graduate Student Fellowship
 - One or more fellowships awarded on a competitive basis, singularly or in combination, are valued at not less than \$10,000
 - Currently receiving a stipend from an applicable fellowship

Benefit Eligibility

Graduate Assistants

On TAMU Payroll
50% for 4.5 month or
more

Qualifies for ALL
insurance plans

Get employer contribution
and premiums through
payroll

Fellows

Not on TAMU payroll
or less than 50%

Qualifies for only
Med, Den, Vis

Premiums paid through
billing, Fellowship may
reimburse

Benefit Enrollment Process

Graduate Assistants

Department hires and creates iBenefits record

Enrollment completed online in iBenefits

Must select or waiver coverage or will be defaulted

Fellows

Certification must be received in Human Resources

Email with enrollment instructions will be sent to fellow

Enrollment completed through paper enrollment form

Resources



- Contact Benefit Services
- Website:
<http://employees.tamu.edu/benefits/grad-students/>

How may we help you?

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Benefits Services

979-862-1718

benefits@tamu.edu

<http://employees.tamu.edu/>

We're
here for
you!



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