### Graduate Assistant Position Requirements/Benefits

#### Position Descriptions

<table>
<thead>
<tr>
<th>Department</th>
<th>Description</th>
<th>Graduate Assistant Non-Teaching (GANT)</th>
<th>Graduate Assistant Research (GAR)</th>
<th>Graduate Assistant Teaching (GAT)</th>
<th>Graduate Assistant Lecturer (GAL)</th>
</tr>
</thead>
</table>
| GANT       | **Student.** Assisting with administrative duties in a variety of settings, not limited to:**
|             | Non-teaching/non-curricular duties,
|             | Granting, tracking, and processing financial aid;
|             | Assisting with administrative duties in a variety of settings, and
|             | Assisting with non-curricular duties that do not generally require GAR or GAL responsibilities. | **GAR:** (university and college) Research and Teaching;
|             | Conducting, supporting, directing, and advising research projects;
|             | Providing support and direction to students in pursuit of their research goals.
|             | **GAT:** (university and college) Teaching and Research;
|             | Teaching, technical assistance in teaching, or other duties (as defined by and included in the description of the position) to support teaching, research, student supervision, and student support.
|             | **GAL:** (university and college) Teaching and Research;
|             | Teaching, technical assistance in teaching, or other duties (as defined by and included in the description of the position) to support teaching, research, student supervision, and student support. |

#### Human Resources

**Compensation & Benefits**

- **Salary:**
  - **GANT:** Hourly rate of pay – FTE 12/month
  - **GAR:** No requirements
  - **GAT:** Hourly rate of pay – FTE 1/month
  - **GAL:** No requirements

- **Student Health Insurance**
  - **GANT:** Must maintain an insurance plan with continuous employment from a previous benefit eligible position.
  - **GAR:** Student health insurance must be equivalent to the coverage provided by the University.
  - **GAT:** Student health insurance must be equivalent to the coverage provided by the University.
  - **GAL:** Student health insurance must be equivalent to the coverage provided by the University.

- **Homeland Security Regulations**
  - All international students are required to report to the Department of Homeland Security if they change their major, attend classes on a different campus, or take courses on a different campus.

- **Emergency One**
  - Emergency One is available to students and employees in the event of an emergency.

- **Salary:**
  - **GANT:** Minimum $15/hour
  - **GAR:** Minimum $20/hour
  - **GAT:** Minimum $30/hour
  - **GAL:** Minimum $40/hour

- **Budgeted Monthly**
  - **GANT:** Hourly rate of pay – FTE 12/month
  - **GAR:** Hourly rate of pay – FTE 1/month
  - **GAT:** Hourly rate of pay – FTE 1/month
  - **GAL:** Hourly rate of pay – FTE 1/month

#### International Student Services

- **Required International Student Health Insurance**
  - All international students are required to have insurance that meets or exceeds the health insurance requirements of the U.S. government.

- **Resident Tuition Waiver**
  - Eligible for residents of the state of Texas, Washington, and Oregon.

- **Non-Resident Tuition Waiver**
  - Eligible for all states except Texas, Washington, and Oregon.

- **GA Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GAR Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GAT Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GAL Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GANT Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GAR Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GAT Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **GAL Registration Requirements**
  - (Fall & Spring) 9 hours for new graduate and assistant is August 1 (at the very latest, August 15).

- **T&W Eligibility**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **FW Eligibility**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **Eligible for a Resident Tuition Waiver**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **Eligible for a Non-Resident Tuition Waiver**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **Eligible for a Resident Tuition Waiver**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **Eligible for a Non-Resident Tuition Waiver**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **Eligible for a Resident Tuition Waiver**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.

- **Eligible for a Non-Resident Tuition Waiver**
  - Eligible for Non-Resident Tuition Waiver if certain criteria are met.