Texas A&M University Initiative for Maximizing Student Development (IMSD) T32

About

The overall mission of the TAMU IMSD T32 program is to increase development of trainees seeking Ph.D. degrees in a biomedical science field at Texas A&M University and to help trainees develop the skills to successfully transition into careers in the biomedical research workforce.

Program Overview and Benefits (Year 1)

Activity	When (Semester)/ Duration
Learning Community Meetings	Fall/ Spring
Seminars	Fall/ Spring
Individual Development Plan	Spring
Dept. Laboratory Rotations	Fall and/ or Spring Variable Length and #
Research Ethics, Responsible Conduct, and Rigor and Reproducibility Training	Fall and Spring
Annual Research Symposium	Spring
Engage in Recruitment Activities	Spring
Skill- Building Bootcamp Workshops*	Spring
Summer Externships*	Summer

(Year 2 and Later)

Activity	When (Semester)/ Duration
Learning Community Meetings	Fall/ Spring
Annual Research Symposium	Spring
Engage in Recruitment Activities	Spring

IMSD T32 funding supports selected pre-doctoral trainees in one of the six major biomedical graduate training programs at Texas A&M University:

- Biochemistry and Biophysics (College of Agriculture and Life Sciences)
- Biomedical Engineering (College of Engineering)
- •Biomedical Sciences PhD (School of Veterinary and Biomedical Sciences)
- •Medical Sciences PhD Program (School of Medicine)
- Interdisciplinary Graduate Program in Genetics and Genomics
- Interdisciplinary Graduate Program in Toxicology

Developing a confident, professional identity through a structured but individualized program



Stage 1: Who am I? Identify doctoral trainees for TAMU IMSD

program Create learning community to explore career options



Stage 2: What are my options? Explore different career option

career option models Engage trainees with faculty and other mentors



Stage 3: What skills do I need?

do I need?

Develop transferable skills (communication, networking, collaboration)
Learn through the externship

Individual Development Plan



Stage 4: How do I prepare?

Prepare for academic or non-academic job options Enhance critical thinking and practical skills



Stage 5: How do I succeed?

 Community of Scholars for faculty and other biomedical jobs
 Create a lasting bond to TAMU IMSD program

Support

Year 1 (IMSD T32)



Year 2 and Later

(IMSD T32, graduate programs, faculty)

Additional Program Benefits

Personalized program that combines instruction, research, mentoring, and career development

Professional development opportunities related to science communication, writing, and networking

Activities that promote community-building and exposure to multidisciplinary settings

TAMU GREAT Program Supplementation

Combined with T32 and academic department funding, this supplement will provide a total package of the following for up to 5 years:

- Monthly stipend of at least \$3,000 per month or up to the monthly amount of the fellowship/training grant stipend if greater than \$3,000
- · Full tuition and fees
- · Student health insurance
- · Annual \$1,500 professional development scholarship

Awardees are expected to participate in research leadership and mentoring development programs.

"The IMSD T32 program helps us prepare the next generation of biomedical researchers. By providing the resources to help us create a supportive training environment for

graduate students, the IMSD T32 supports students' academic success and puts them on a path for successful careers after graduation."



Dr. Shannon Walton Assistant Dean Graduate and Professional School



TEXAS A&M UNIVERSITY

Graduate and

Professional School

For more information, please contact grad-T32@tamu.edu