



Multicultural Services

DIVISION OF STUDENT AFFAIRS



Community of Respect

Department of Multicultural Services

Howdy!



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DIVISION OF STUDENT AFFAIRS

979-862-2000

dms.tamu.edu

Aggie Core Values

Excellence

Loyalty

Integrity

Respect

Leadership

Selfless Service



Respect

**We are the Aggies,
the Aggies are we.**

“Texas A&M Students aren’t just joining a university, they’re joining a lifelong family that understands the value of loyalty, camaraderie, and unconditional support”

- Texas A&M Leadership



A background image showing several hands holding large, clear diamonds. The image is in a light, desaturated blue-grey tone. The text is overlaid on this image.

According to the Aggie **Core Values**

You have the **RIGHT** to be
RESPECTED

and you have the
RESPONSIBILITY to
RESPECT others.

Aggieland...
A COMMUNITY *of*
RESPECT



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Why talk about Diversity?



Diversity

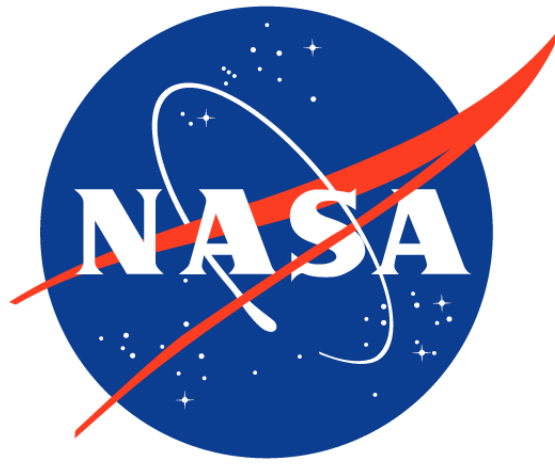
The **inclusion, welcome, and support** of individuals from all groups, encompassing the various characteristics of persons in our community. The characteristics can include, but are not limited to: *age, background, citizenship, disability, education, ethnicity, family status, gender, gender identity/expression, geographical location, language, military experience, political views, race, religion, sexual orientation, socioeconomic status, and work experience.*





“The **diversity** of ideas, perspectives, skills, knowledge and cultures across our company facilitates **innovation** and is a key competitive advantage.”





“Diversity and inclusion are **integral** to mission success at NASA. It is incumbent on every member of the NASA community to advocate for, promote, and most importantly, practice the principles of diversity and inclusion in everything that we do.”





“The **most innovative** company must also be the **most diverse**. Because we know new ideas come from diverse ways of seeing things.”



MAYO
CLINIC



“Diversity and inclusion are integral to...provide excellent, culturally relevant care in a welcoming environment to patients from a wide variety of backgrounds and creating an inclusive work environment where differences are valued”

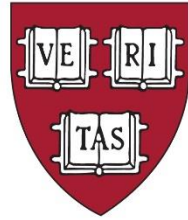


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HARVARD UNIVERSITY



“The dynamism that comes with working at Harvard is largely the **result of our diversity.**”





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**Platinum
Rule:**

Treat others
the way that
THEY would
like to be
treated.



**Golden
Rule:**

Treat others
the way that
YOU would
like to be
treated.



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The Aggie Experience



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Cultural Lens





INTERNATIONAL ARRIVALS



WHAT DO I DO NOW?

WHEN IS HE GOING TO TAKE MY CARD?

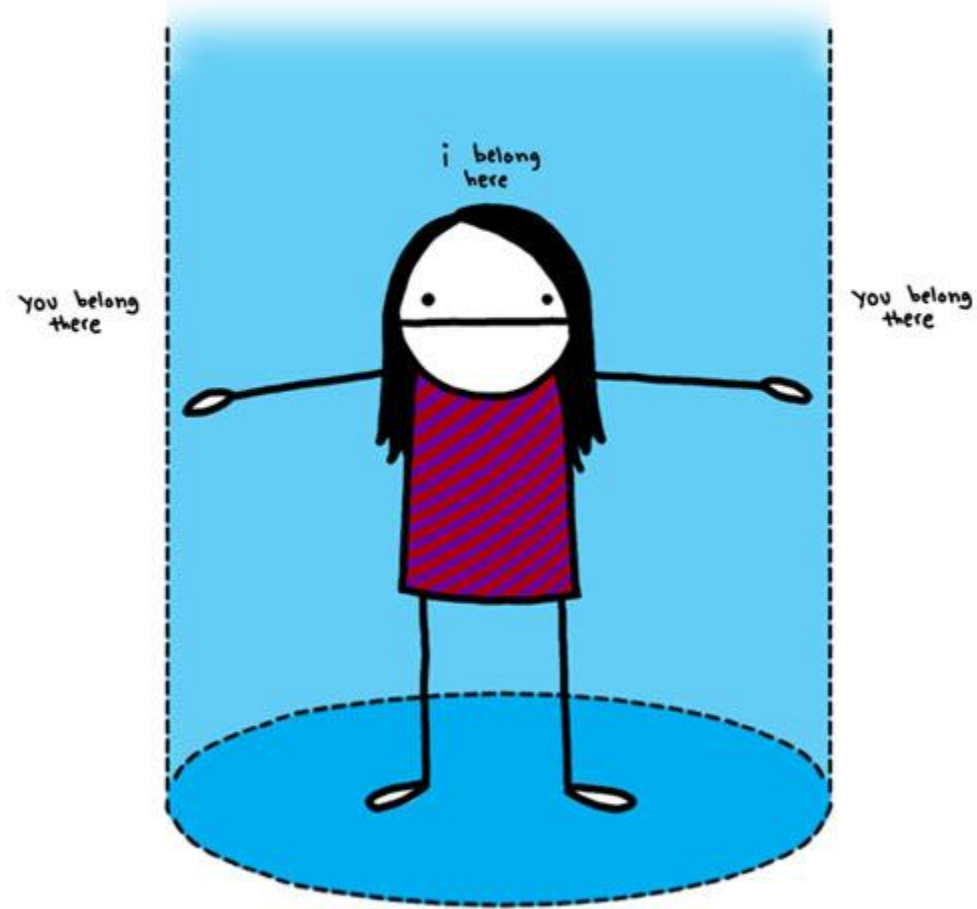
HE SEEMS A BIT UNFRIENDLY?

WHOA - PERSONAL SPACE INVASION!

I'M NEXT, WHAT SHOULD I DO?



MY PERSONAL AREA



Don't stand in it!!



Cultural Lens



Acts of Insensitivity

- * Can make someone feel unwelcome or unappreciated
- * Can impact someone's academic success
- * Can lead to the "Pile On Principle"



Your Toe



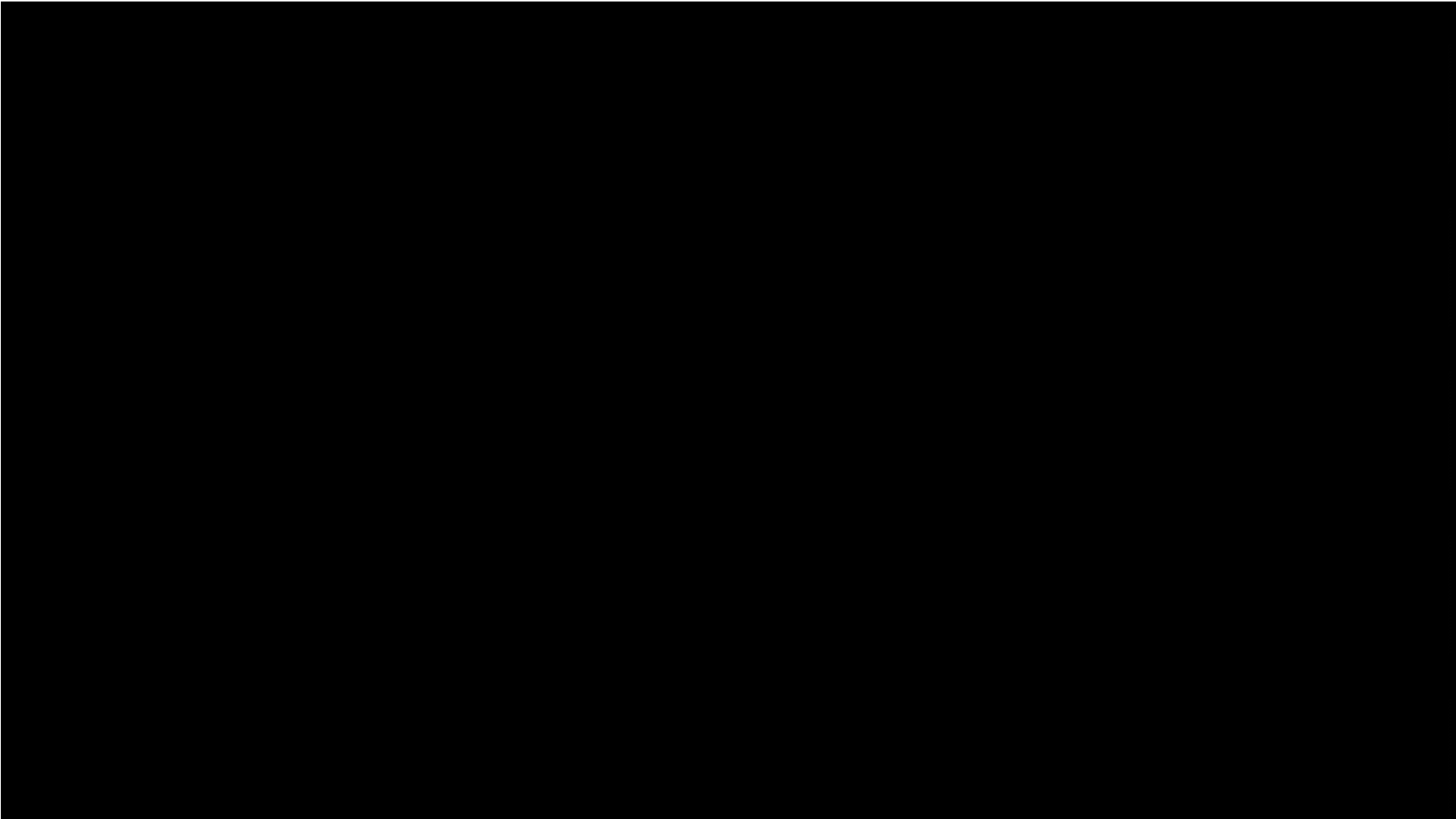
Pile-On Principle



Acts of Insensitivity

- * Can make someone feel unwelcome or unappreciated
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I have witnessed acts of insensitivity.

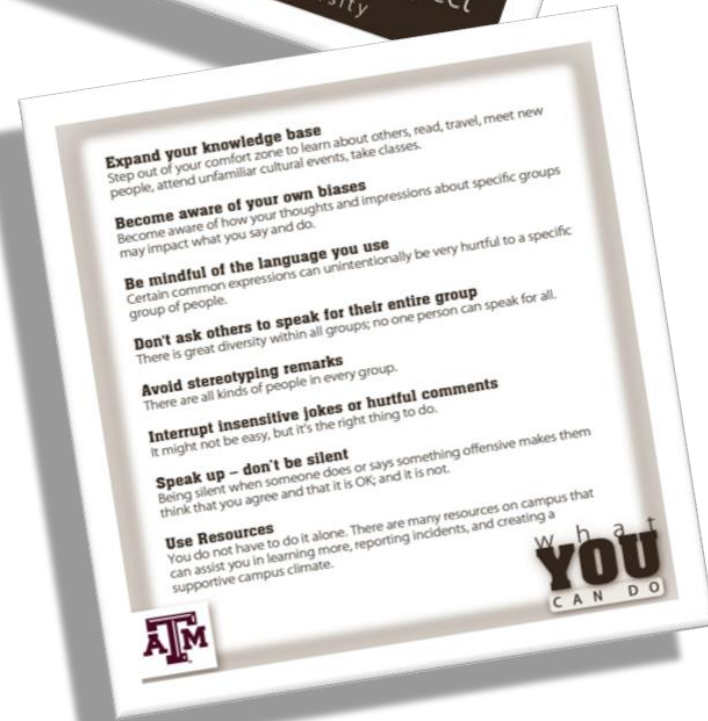


I have been the target of an act of
insensitivity.



What YOU Can Do

- ★ Expand your knowledge base
- ★ Become aware of your own biases
- ★ Be mindful of the language you use
- ★ Don't ask others to speak for an entire group
- ★ Avoid stereotyping remarks
- ★ Interrupt jokes or hurtful comments



★ Speak up - don't be silent



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Community of Respect

Texas A&M is a land grant institution with the mission to serve all people. Our university is committed to creating a learning environment where students can share their experiences with care and respect. Your ability to communicate across differences will ensure success inside and outside the classroom including in your chosen profession and life in general.

What is diversity?

A commitment to the inclusion, welcome, and support of individuals from all groups, encompassing the various characteristics of persons in our community. Among these characteristics are race, ethnicity, national origin, gender, age, socioeconomic background, religion, sexual orientation, gender identity and disability.



Why is diversity important?

Diversity is important to Texas A&M because we value every individual and all the experiences they bring. When somebody acts in a way that disrespects another person, they also disrespect our university. In the Aggie family, acts of disrespect and incivility can jeopardize an Aggie's pursuit of their dreams.



How do I contribute to diversity?

Every Aggie adds to the diversity of Texas A&M just by virtue of being here. You bring unique experiences with you into the Aggie family. You can learn more about others by sharing your perspective and creating more experiences to grow. We want you to begin your academic career with the mindset of making everybody feel welcome.



In Your Packet



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Campus Resources



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Multicultural Services

Suite 2200, Memorial Student
Center

(979) 862-2000

DMS-Info@dms.tamu.edu

<http://dms.tamu.edu>

@DMS_TAMU



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Disability Services

Student Services at White
Creek

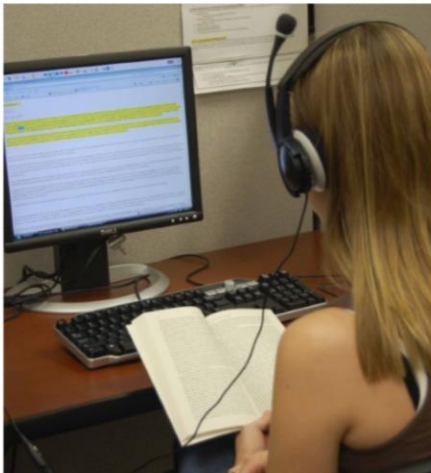
Building #0062

(979) 845-1637 (v/tty)

disability@tamu.edu

<http://disability.tamu.edu>

@TAMUDisability



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GLBT Resource Center

Student Services at White Creek

(979) 862-8920

GLBT.tamu.edu

GLBTResourceCenter@tamu.edu

@TAMUGLBTRC



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Veteran Support

Veteran Services Office

Pavilion RM 205

(979) 845-8075

veterans@tamu.edu

<https://veterans.tamu.edu/>

Veteran Resource & Support
Center

Koldus 112

(979) 845-3161

aggievets@tamu.edu

<https://veterans.tamu.edu/>



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Women's Resource Center

Student Services at
White Creek

Building #0070

(979) 845-8784

wrc@tamu.edu

<http://wrc.tamu.edu/>

@TAMUWRC



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STOP HATE



TEXAS A&M
UNIVERSITY

[Home](#)[File a Report](#)[University Statement](#)[Prevention](#)[Hate/Bias Definition](#)[Importance of Filing](#)

If you are in an emergency situation that requires medical, psychological or police services, call 911. Do not use this reporting form if an immediate response is required.

Individuals may use the online report form to report hate/bias incidents. You have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously or with limited information may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to a team for appropriate review and necessary action. NOTE: Confidentiality cannot be guaranteed for reports submitted through this site. State law determines confidentiality.

Hate/Bias Report Form

Submitter Name (Optional):

First

Last

Email (Optional):

Phone (Optional):

[Office for Diversity](#)[University Police Department](#)[Dean of Student Life](#)[Dean of Faculties](#)[Employee Support Services](#)[TellSomebody](#)[Campus Community Incident Report](#)[Stop Hazing](#)[Waste, Fraud, and Misconduct](#)

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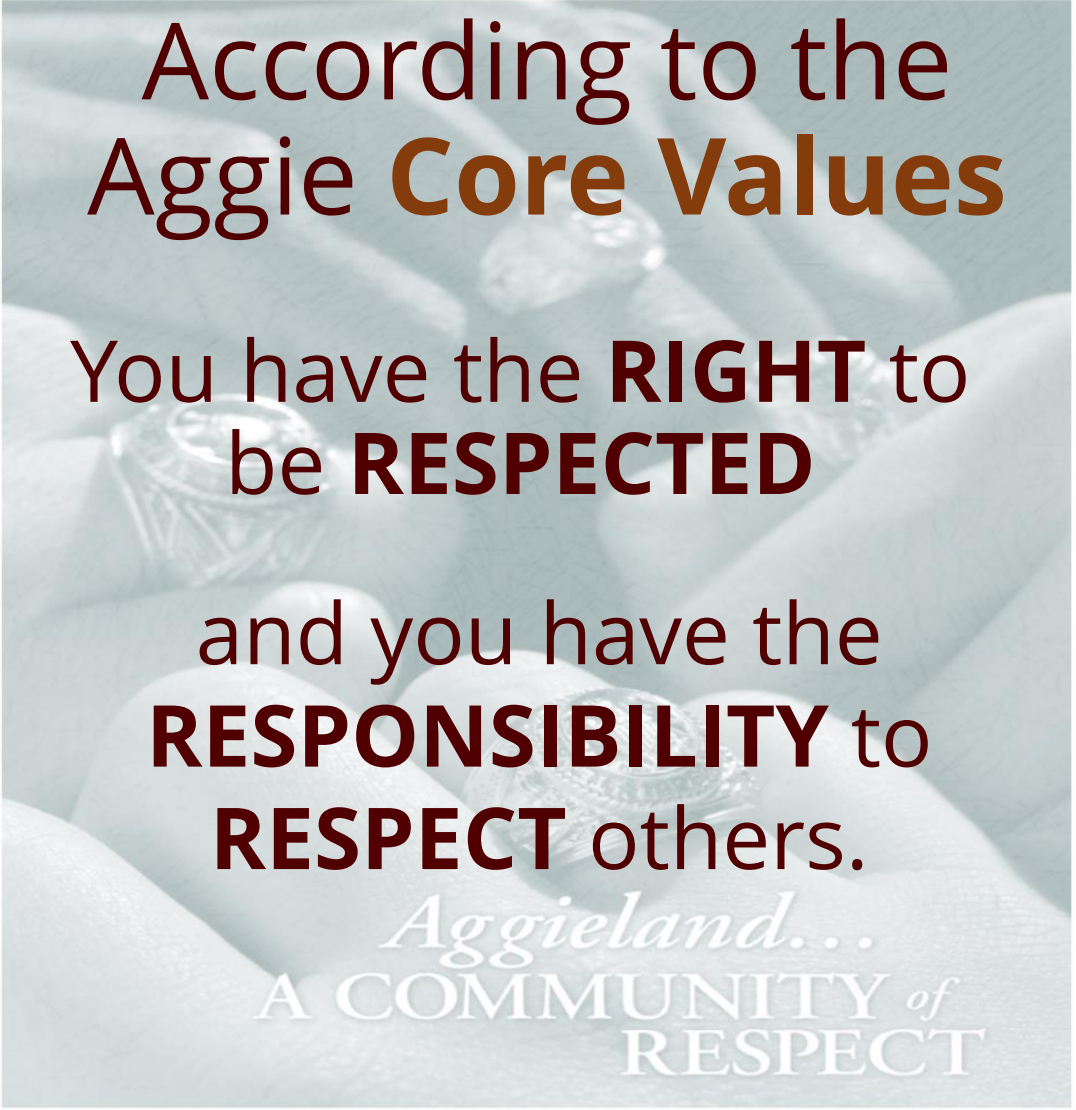
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Or download the Texas A&M
app



**And find the icon:
"Report a Concern"**





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be **RESPECTED**

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RESPECT



What will your LEGACY be?



Make the MOST out of your Aggie Experience!



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Questions?

Email us:

DMS-Info@dms.tamu.edu

