2025-2026 Future Faculty Fellowship (F3) Program Call for Applications

Submission deadline for applications from Colleges/Schools/IDP (Interdisciplinary Graduate Degree Program) Committee to the Grad School is Friday, May 2, 2025 at 5pm CDT

Eligible doctoral students submit their applications to their departments or Colleges/Schools/IDP. The due date at this submission level will be <u>earlier</u> than May 2.

Colleges/Schools/IDP Committee will determine their respective internal deadline and process for receiving and selecting applications from within their College/School/IDPs.

You are invited to apply for the F3 Program for the 2025-2026 academic year. This is a competitive fellowship program with 1-year of funding. *Five doctoral fellowships will be awarded*.

Description of F3 Program:

The Future Faculty Fellowship (F3) Program provides professional development training to A&M graduate students, enabling them to become competitive on the academic job market and position themselves for early-career success. The F3 program is administered in partnership with the Graduate and Professional School (Grad School) and the Center for Teaching Excellence – Academy for Future Faculty.

<u>Eligibility</u>:

This program is for doctoral students who have been <u>admitted to candidacy</u> and aspire to pursue a career in academia (including next-stage postdoc positions). Applicants must have completed all requirements for the doctoral degree except the dissertation at the time of application and plan to graduate no later than August 2026. *This fellowship is NOT intended to finance data collection or the completion of doctoral coursework*. Primary intents of the program are for the F3 Fellow to focus on completing their dissertation, participate in professional development events, and prepare application materials for nextstage academic positions.

Benefits of the F3 Program:

- 2025-2026 Fellowship The Grad School will post the following payments (see <u>Financial Award</u> <u>Details and Restrictions</u> below):
 - a. \$30,000 stipend (\$2,500/month)
 - b. \$5,000 one-time scholarship
 - c. Tuition and required university and college fees
 - d. 12 months health insurance (medical only)
- 2) Professional development opportunities
- 3) Faculty-provided feedback of common academic job application materials and other job search activities.
- 4) Access to mentorship from faculty and staff to guide and support fellows in their academic and professional growth.

Requirements of the F3 Fellows:

If selected, the following will be required of a F3 Fellow:

- 1) Prepare a C.V., Research Statement, and Teaching Statement for the Fall Preparation Workshop
- 2) Attend Fall semester Preparation Workshop hosted by the Grad School (likely in September, duration ~ 2 hours)
- 3) Attend Spring semester Preparation Workshop hosted by Academy for Future Faculty

GRADUATE AND PROFESSIONAL SCHOOL

- 4) In the 2025-2026 academic year, participate in at least 2 professional development workshops listed on the <u>GRAD Aggies calendar</u>. These workshops, hosted by various TAMU units (Career Center, Center for Teaching Excellence, University Libraries, University Writing Center, Grad School's Graduate Mentoring Academy, University Health Services), are typically 1 to 2 hours in length. Note: Prior participation in any of these workshops counts toward this requirement. Also, this requirement can be met with external professional development opportunities (e.g., a professional development event hosted by a F3 Fellow's academic society/professional organization).
- 5) In Spring 2026, provide a half-page reflection of your overall experience of the program.

<u>Required Application Materials</u>:

Doctoral students apply themselves (i.e., they are NOT nominated by faculty). Doctoral students are responsible for writing or acquiring the materials below and submitting them according to their College/School/IDP Committee's guidelines (Note: each College/School/IDP Committee may have their own specific application submission rules and deadlines– see Application Process below). *Please assemble as a single PDF that is bookmarked with the 5 components (please use the titles in bold below as the bookmark titles)*.

- Personal Statement (1-page max, 1-inch margins, 11-point Arial) must address the following points:

 a) provide progress to doctoral degree that indicates likelihood of graduation no later than August 2026, b) describe why you want to pursue a career in academia, your academic career goals, and commitment to professional advancement in higher education, and c) state how your experiences and viewpoints are unique and will contribute to the academic missions of teaching, research, and service.
- 2) Research Statement (2-page max, 1-inch margins, 11-point Arial). Minimal statement content should include: 1) research program overview and contextual importance, 2) past and ongoing research projects, 3) research successes and products, 4) short- (2-5 years) and long-term (career) research goals, and 5) impact of past research and potential impact of future research within your discipline and/or beyond. Additional guidance on common content in a research statement is provided on the Grad School's F3 FAQ website.
- 3) **C.V.** (3-page max)
- 4) Committee Chair signed acknowledgment of participation: Provide on signed letterhead from your Committee Chair the following 2 statements:

"I verify that {applicant name} advanced to doctoral candidacy in {semester, year} and is on target to graduate no later than August 2026. I acknowledge the 5 requirements of the program (as outlined in the Call for Applications) and thus, fully support {applicant name}'s participation in the F3 Program."

"I also accept that if {applicant name} is selected as a 2025-2026 F3 Fellow that I agree to serve as an application reviewer in the next academic year's cycle of the F3 program."

Note: Reviewing will typically involve 15-20 applications and occur in May with a mid-May deadline for reviews. We accept a 1-time deferral to review the next year. Also note this is not the same role as the faculty *Statement Reviewer* described below in # 5).

5) **Statement Reviewer**: Recruit a *faculty* member with expertise in your discipline to serve as a F3 *Statement Reviewer* (please note this is not the same as an application reviewer in point 4 above, see the <u>FAQ website</u>). This faculty will serve as a reviewer of yours and one other F3 Fellow's research

GRADUATE AND PROFESSIONAL SCHOOL

and teaching statements and attend the Fall Preparation Workshop (likely in September) to provide constructive feedback on the statements. Expectations for content in research and teaching statements can vary among disciplines. Thus, it is important to have field-specific feedback. We recommend trying to find a newly hired (within the last 5 years) faculty member to have a fresh perspective of the academic job market. However, it is acceptable to have other faculty including your Committee Chair serve as this *Statement Reviewer*. Provide on signed letterhead from the faculty who agreed to serve as your S*tatement Reviewer*, the following statement:

"If {applicant name} is selected as an F3 Fellow, I agree to review {applicant name}'s and one other F3 Fellow's teaching and research statements and provide constructive feedback on these statements during the Preparation Workshop."

Applications that fail to adhere to all components of the application procedures (e.g., page limits, bookmarks) will not be considered.

Application process and due dates:

Due May 2: Colleges/Schools/ IDP Committee submit applicant(s) to the Grad School. Colleges/Schools/IDP Committee submit the applications (the single PDF originally assembled by the applicant) online through the <u>InfoReady submission portal</u> by 5:00 p.m. CDT on Friday May 2, 2025. There will be no exceptions to this date or time.

Eligible doctoral students submit their applications to their departments or College/School/IDP. The deadline at this level of submission is earlier than May 2 and set by the Colleges/Schools/IDP Committee.

Colleges/Schools and the Interdisciplinary Degree Program (IDP) Committee will determine their respective internal deadline and process for receiving and selecting applications from within their College/School and IDPs, respectively.

May 31: The Grad School will notify College/Schools/IDP Committee of selected F3 Fellows.

The number of applicants Colleges/Schools/IDP Committee can submit was weighted by the number of graduated doctoral students in the past academic year and enrolled doctoral students in current year.

Allowed applicant submissions	College/School
1	Bush School of Government and Public Service
2	College of Agriculture and Life Sciences
3	College of Arts and Sciences
3	College of Engineering
1	College of Marine Sciences and Maritime Studies
1	Mays Business School
1	College of Architecture
1	College of Dentistry
2	College of Education and Human Development
1	College of Medicine
1	College of Nursing
1	Irma Lerma Rangel College of Pharmacy
1	School of Public Health
1	College of Veterinary Medicine and Biomedical Sciences
1	IDP Committee

GRADUATE AND PROFESSIONAL SCHOOL



If you have questions, please feel free to <u>contact Dr. Charles Criscione</u>, Associate Dean of the Graduate and Professional School. Please put *F3 Program* in the header.

Financial Award Details and Restrictions:

Stipends, Tuition and Fees, Health Insurance

The F3 Fellowship stipend is \$2,500 per month disbursed from August 2025 to July 2026, or graduation, whichever occurs first. Specific disbursement dates are published on the <u>Aggie One Stop webpage</u>. The additional, one-time \$5,000 scholarship is disbursed in September. The fellowship also includes payment for tuition and required university and college fees for 1 credit hour per semester or the minimum number of required credit hours. These minimum required hours may vary based on immigration status or federal loan deferral requirements. If a fellowship recipient must register for more than 1 credit hour for loan deferral or immigration, a request must be submitted to the Grad School for approval of tuition and fee payment beyond 1 credit hour.

During the 12-month fellowship period, F3 Fellows are eligible to participate in a Texas A&M University System (TAMUS) insurance program. The Grad School will reimburse awardees participating in a TAMUS insurance program for 12 months of medical insurance at an amount equivalent to the cost of the employer contribution for the same premium category on the A&M Grad Plan. For F3 Fellows participating in a non-TAMUS insurance program, the Grad School will reimburse the cost of medical insurance at an amount up to the cost of the employer contribution for the student only premium category on the A&M Grad Plan.

Please note: Federal student loans require at least half-time enrollment to extend the grace period or defer student loan repayment. One hour of registration is not considered half time by the loan holder in most cases (even though the university may consider this half time). Thus, either the grace period may end, or the repayment period may begin, earlier than anticipated.

Restrictions

F3 Fellows may not accept any additional funding (e.g., assistantships, fellowships, internships, employment, etc.) during the fellowship tenure of September 1, 2025, to August 31, 2026. However, departments may choose to supplement stipend funds to match those received by other graduate students in the department. For example, if the standard departmental graduate assistantship monthly stipend is greater than \$2,500, a department may supplement the additional monthly cost to match the standard rate.

Additional Information:

Doctoral Degree Candidacy

To be admitted to candidacy for a doctoral degree, a student must have:

- Completed all formal coursework on the degree plan with the exception of any remaining 681, 684, 690, and 691 credit hours.
- Demonstrated a 3.0 Graduate GPA and a Degree Plan GPA of at least 3.0, with no grade lower than C in any course on the degree plan.
- Passed the preliminary examination (written and oral portions).
- Submitted an approved dissertation proposal.
- Met the degree residency requirements (see Graduate Catalog).

Students can check their candidacy status in ARCS.

The F3 Fellowship will not be authorized for any doctoral student who has not been admitted to candidacy.