



# Professional Development Opportunities for Graduate Students

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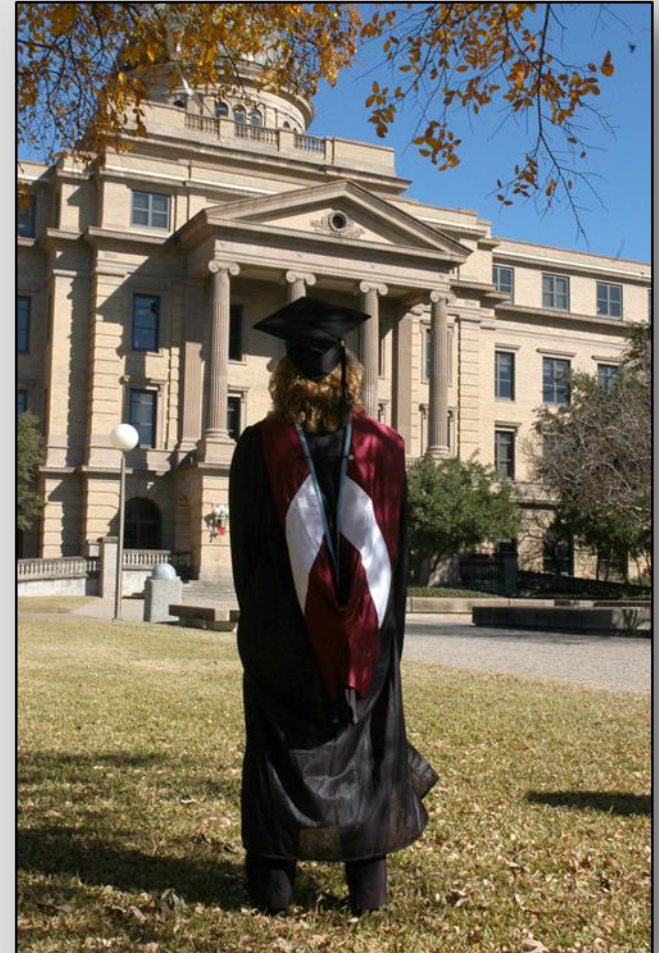
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HireAggies.com

# OGAPS Goal

- To improve and expand professional development (PD) opportunities for TAMU graduate students:
  - ✓ Promote existing opportunities
  - ✓ Identify gaps, develop new offerings



# Career Center Goal

- To ensure all Aggies find professional success and fulfillment by:
  - Encouraging students to explore ALL career options
  - Helping students determine which path is the best fit for their interests and skills & develop a plan of action
  - Assisting students in each step of the job search and application process
  - Reaffirming students' autonomy & self-efficacy during this stressful phase in their lives

# What is PD?



- Training outside traditional, discipline-based graduate coursework.
- Helps bridge the gap between graduate education and the workforce.

# What is PD?



## Goals of participating in PD:

- Students learn skills that are transferable.
- Students gain greater awareness of different career paths (thus, increasing confidence and independence).



# Why is PD important?



## Today's Job Market

1. The tight job market in higher education is widespread.
2. Job mobility (multiple careers) is the new normal.
3. More people graduating with advanced degrees.

## Measures for Success

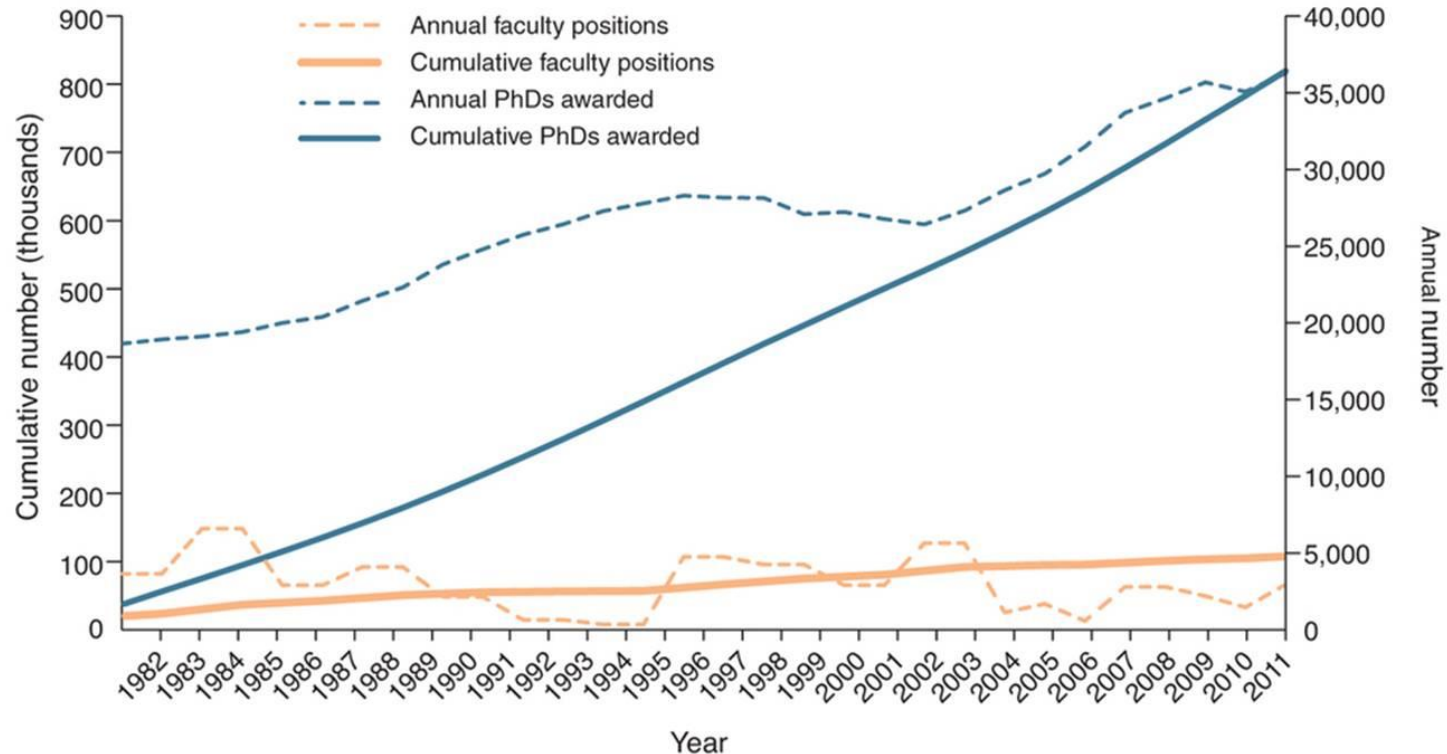
- ✓ Students need information about alternative employment options.
- ✓ Students need to prepare for a larger array of employment opportunities.
- ✓ These activities will set our students apart from the average graduate student.



# Why is PD important?



Figure 2



**From**

The missing piece to changing the university culture. Maximiliaan Schillebeeckx, Brett Maricque, and Cory Lewis. *Nature Biotechnology*. 31, 938–941 (2013) doi:10.1038/nbt.2706

# PD & Well-being

- Survey by UC-Berkeley showed that:
  - “Graduate students’ beliefs about their career prospects are overall the top predictor of their well-being, strongly predicting their satisfaction with life and depression.”
  - [http://ga.berkeley.edu/wp-content/uploads/2015/04/wellbeingreport\\_2014.pdf](http://ga.berkeley.edu/wp-content/uploads/2015/04/wellbeingreport_2014.pdf)



# Where do grads go?

Career outcomes for U.S. May 2015 grads, within 6 months of graduation:

- Master's Degree grads:
  - 70.6% = employed FT in “standard job”
  - 8.6% = employed PT, entrepreneur, freelance, etc.
  - 8.0% = continuing education
  - 1.0% = Service/Military
- 11.8% = not employed (both seeking and not seeking)

Source: *Class of 2015 First-Destination Survey*, National Association of Colleges and Employers

# Where do grads go?

Career outcomes for U.S. May 2015 grads, within 6 months of graduation:

- Doctoral Degree grads:
  - 61.5% = employed FT in “standard job” (industry)
  - 15% = post-doctoral positions
  - 6.5% = employed PT, entrepreneur, freelance, etc.
  - 6.0% = employed FT as faculty (tenure & non-tenure)
  - 2.2% = continuing education
  - 0.5% = Service/Military
- 8.2% = not employed (both seeking and not seeking)

## 3 Questions to Ask Your Students:

- What are YOUR career goals? (Not your parents' goals, PI's goals, etc.)
- Does your primary career goal fit the realities of the job market in your discipline?
- What is your back-up plan?

# OGAPS PD Portal



A search engine for students to identify PD opportunities across campus

\*ogaps.tamu.edu/profdev-portal

You are here: [Home](#) / Graduate Student Professional Development Portal

## Graduate Student Professional Development Portal

Category:

College/Unit:     
Include results that are open to students in all colleges?  Yes  No

Department:

Target Audience:    
Results should have:  at least one selected audience  all selected audiences

2 results found. 6 results open to students in all colleges were added. Results open to students in all colleges are shown in blue.

Show 10  entries Search:

Program Name	Description	Category	College/Unit
<b>COMM 681</b> <a href="#">(View Details)</a>	These are 1-hour seminars—one on teaching and one on academic jobs.	<a href="#">Career Development: Instruction and Assessment</a>	<a href="#">College of Liberal Arts: Communications (COMM)</a>
<b>First Fridays</b> <a href="#">(View Details)</a>	This program is a 50 minute panel/lecture on professional topics.	<a href="#">Career Development</a>	<a href="#">College of Liberal Arts: Communications (COMM)</a>
<b>Graduate Walk-In Advising</b> <a href="#">(View Details)</a>	Graduate students can have their documents reviewed (resume, CV, cover letter, etc.).	<a href="#">Career Development</a>	<a href="#">Other Academic Offices: Career Center</a>
<b>Graduate Workshop Series</b> <a href="#">(View Details)</a>	This is a series of various career-related workshops.	<a href="#">Career Development</a>	<a href="#">Other Academic Offices: Career Center</a>
<b>H-1B Seminar</b> <a href="#">(View Details)</a>	This is a seminar provided by Swaim, Tidwell, & Associates in conjunction with ISS to discuss processes associated with H1-B. [...]	<a href="#">Career Development</a>	<a href="#">Other Academic Offices: International Student Services</a>
<b>Immigration/Employment Workshops</b> <a href="#">(View Details)</a>	This program includes workshops regarding CPT, OPT, Academic Training, in conjunction with the Career Center.	<a href="#">Career Development</a>	<a href="#">Other Academic Offices: International Student Services</a>



# **G.R.A.D. AGGIES**

## **Graduate Resources and Development**

Collaboration of 8 campus units to provide professional development opportunities for graduate students to better prepare them for professional life after graduate school.

### **G.R.A.D. Aggies Collaborators:**

- Career Center
- CTE
- GSC
- ISS
- OGAPS
- SCS
- Scholarships & Financial Aid
- University Libraries
- UWC

### **G.R.A.D. Aggies Programs:**

- Certificate program
- Workshops
- Seminars
- One-to-one consultations
- Online Resources
- For more information visit <http://gradaggies.tamu.edu>



Worried about  
your future?

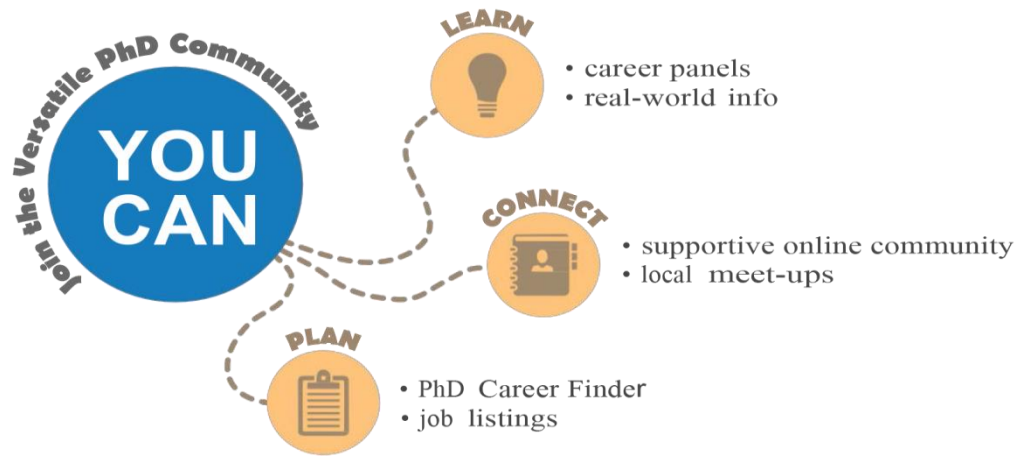
Thinking about  
non-academic careers?

There is a resource  
for YOU!

Founded and staffed by PhDs, VPhD helps you become *versatile*: ready, willing, and able to steer your career in many directions!



Serving **Humanities, Social Science, and STEM** fields



## START HERE!

- Go to [vphd.info/TAMU\\_go](http://vphd.info/TAMU_go)
- Enter your NetId and password
- Create a VPhD account
- Sign in!



# Preparing for Industry



## Career Center

- AggiExternship
- Workshops
- Walk-in hours
- 1:1 advising
- Company info sessions

## Mays Business School

- Certificate in Entrepreneurial Leadership
- Certificate in Business



# Preparing for Academia



## CIRTL

- <http://cirtl.tamu.edu/>

## Center for Teaching Excellence

- Academy of Future Faculty (AFF), formerly GTA
- TA Consultant and Mentoring Programs



# Financial Resources



## Funding for Research or Conference Travel:

- OGAPS Research and Presentation Grant
- Graduate Student Council Travel Award

## Scholarships & Financial Aid:

- Money Wise Aggie
- Workshops (online videos & face-to-face seminars)
- Scholarships & Grants just for Graduate students!!



# Other Resources

- University Writing Center
  - Dissertation Retreat
  - Dissertation/Thesis Writing Groups
- POWER Writing Program (College of EHD)
  - Workshops, Credit Bearing Courses, Consultations
- Student Counseling Services
  - Grad Student support groups
  - Career Interest testing
  - 1:1 counseling



# We Need Your Help!

- G.R.A.D. Aggies formed to Improve Publicity of PD Opportunities:
  - The availability of existing PD programs are not known throughout campus
- ✓ Almost 40% of students said the best way to be notified of PD events was through their graduate advisor
  - ✓ Join the Grad Advisor listserv
  - ✓ Push events & resources to students

# OGAPS PD contact:

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Questions?  
Comments?